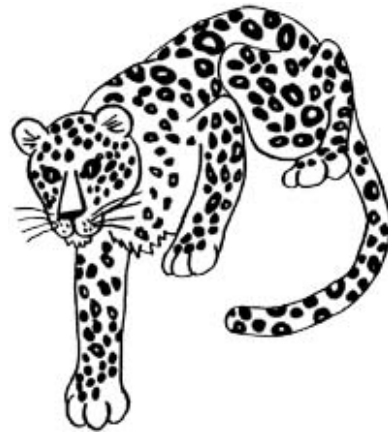


Amarillo Independent School District
Landergin Elementary
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

Landergin Staff values every individual that enters its doors. We are committed to enhancing student learning by collectively making informed decisions over classroom instruction and interventions based on classroom assessment data. As a staff, we will strive to build trust and serve our community.

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: Landergin will offer all students a challenging high quality curriculum and will provide an effective delivery system to ensure students meet the Approaches Grade Level standard or better for 3rd - 5th grade students in every portion of the state assessment by June 2018. 3rd - 4th grade Reading 80%, 5th grade Reading 90%, 4th grade Writing 75%, 3rd grade Math 80%, 4th grade Math 85%, 5th grade Math 100%, 5th grade Science 90%.

Performance Objective 2: As grade level transitions occur, Landergin will support 100% of the students as they transition to the next school year in 2018-2019.

Performance Objective 3: Landergin will provide services to all special population groups so that 80% of each group meets or exceeds the Approaches Grade Level standard in 2017-2018.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: Landergin will coordinate 100% of funds (SCE, Title 1 and Site Based) together in order to meet the needs of students and staff.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: Landergin will provide opportunities for parents to participate in school events in order to increase support and involvement by 10% for 2017-2018.

Performance Objective 2: For 2017-18 Landergin will incorporate classroom and campus-wide discipline strategies to reduce office referrals by 10%.

Performance Objective 3: Landegin will focus on students needs and positive relationships so that 100% of students feel safe and want to be in school to learn and be successful.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: 100% of teachers will receive staff development opportunities in order to implement the intended curriculum.

Performance Objective 2: Landergin will recruit and retain quality teachers and paraprofessionals so that 100% meet all certification requirements in the 2017 - 2018 school year.